

## REMUNERATION COMMITTEE

**MINUTES** of the meeting held on Tuesday, 9 December 2014 commencing at 3.30 pm and finishing at 3.54 pm

**Present:**

**Voting Members:** Councillor Ian Hudspeth – in the Chair

Councillor Zoé Patrick (Deputy Chairman)  
Councillor Charles Mathew  
Councillor Rodney Rose  
Councillor David Williams  
Councillor David Wilmshurst

**Officers:**

Whole of meeting Steve Munn, Chief HR Officer; Sue Corrigan, County HR Manager; Sue Whitehead (Chief Executive's Office)

*The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports copies of which are attached to the signed Minutes.*

### **22/14 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS**

(Agenda No. 1)

Apologies were received from Councillor Gill Sanders.

### **23/14 MINUTES**

(Agenda No. 3)

The minutes of the meeting held on 9 September 2015 were agreed and signed.

### **24/14 EXEMPT ITEMS**

**RESOLVED:** that the public be excluded for the duration of items RC 5 and 6 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

**25/14 EXEMPT MINUTES**

(Agenda No. 5)

The Exempt Minutes of the meeting held on the 9 September 2014 were agreed and signed.

- ..... 1 *Information relating to any individual;*
- 3 *Information relating to the financial or business affairs of any particular person (including the authority holding that information);*
- 4 *Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority*

*It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would be contrary to the authority’s duties as a fair employer.*

**26/14 IMPLEMENTATION OF THE NJC PAY AWARD FOR GREEN BOOK EMPLOYEES IN LIGHT OF THE OXFORDSHIRE LOCAL AGREEMENT**

(Agenda No. 6)

The NJC Green Book pay award for 2014-15-16 has now been agreed. The Oxfordshire Local Agreement guaranteed to match this for 2014-15 and 2015-16 where this is more beneficial. The Committee considered a report that sought agreement to the proposed method of implementing the NJC award in light of the OLA.

*The information contained in the report is exempt in that it falls within the following prescribed category:*

- 4 *Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority*

*It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would be contrary to the authority’s duties as a fair employer.*

The Committee agreed the recommendations.

..... in the Chair

Date of signing 2015